

**Alberta First Nations Housing Workshop  
February 27-28, 2008  
Ramada Inn, Edmonton**

**Aboriginal Capacity Development (AB CAP)**

- Training Priorities 2008-09
- Housing Quality Initiatives
- Housing Internship Initiative for First Nations and Inuit Youth

# Alberta Training Committee

- The Alberta Training Committee is to be made up of two representatives from each Treaty area, INAC and CMHC. Representatives can be Housing Managers/Staff, Portfolio Holders, Technical Staff, etc. (At this time, we are looking for two representatives from each Treaty area.)
- Together this group will focus on training priorities which will be housing related for Alberta First Nations, Managers, Directors, Staff, Contractors, Chief and Councils, particularly Housing Portfolio Holders.
- The priorities lend themselves to training initiatives and capacity development.



# Alberta Training Priorities, 2008-2009

- Basic Home Maintenance
- Homeownership Seminars
- Client Counseling
- First Nation Better Builder Series
- Arrears Management
- Property Management
- Preserved Wood Foundations
- Estimating Construction Costs, for renovations
- Support to First Nations National Building Officers Association (FNNBOA), Women Building Futures, and the Alberta Aboriginal Housing Team for workshops for First Nations and annual meeting with Inspectors.



# Alberta Training Priorities – 2008/2009 con't.

- Media Training for FNNBOA members
- Becoming a Master Facilitator – NAIT for new trainers for Aboriginal Capacity Courses
- Regional project with Alberta, Saskatchewan, and Manitoba: Kindergarten - Grade 6 Housing Curriculum Development – 1 pilot school on First Nation for **My House is My Tipi – CMHC Curriculum Project**
- Part 1X Building Codes training for Inspectors
- \*How To Read Blueprints for Housing Managers, etc.
- \*Healthy Housing – Housing Managers
- Codes Changes for Contractors, Builders, etc.



# Housing Quality Initiative (HQI)

- Two years ago, CMHC developed and compiled a comprehensive series of information and training sessions that would have the objective of enhancing skills and knowledge with respect to housing quality.
- HQI covers IAQ (Indoor Air Quality), better building techniques, inspecting existing dwellings, property management and basic home maintenance.
- This initiative reaches all audiences involved, or impacted by housing and who can influence the quality and durability of housing.
- These people cross different client groups, in the planning, development, construction, management, maintenance, repair/renovations and occupancy processes which will enhance various aspects of First Nations Housing.



# Housing Quality Initiative

## Indoor Air Quality (IAQ)

- **Leadership Module** – (2 hr.) Provides an overview IAQ/Mold Problems for Chiefs/Councils/Housing Managers/Committees/Authorities.
- **Occupant Module** – (2 hr.) for First Nation Community members. Gives general information about IAQ/Mold and actions that can be taken to clean up/prevent mold.
- **Lets Clear the Air** – (1 day) Intended for a broad audience, including Housing Managers, Builders, Renovators, Health Care Workers, Community members. Provides information about the impacts of poor IAQ and mold related problems. Prerequisite for the 4 day IAQ Investigator Training Program.
- **Field Training** – (1 day) for 10-12 people; optional addition to Lets Clear the Air, for non-technical staff. Participants visit home with IAQ problems to identify problems and identify solutions.
- **IAQ Investigator** - (4 days) Qualifies individuals to investigate houses for indoor air quality/mould problems.



# Housing Quality Initiatives, con't.

- **Mold remediation:** (2 full days, in class and on site, 9-12 participants; i.e. renovators, construction, maintenance workers who would be involved in remediation work. Participants will learn about clean up procedures and will practice using protective equipment, isolating rooms, clean up, etc. NOTE: workshop is intended for communities that are ready to undertake remediation work.
- **Introduction to Ventilation Systems:** (2 full days, in classroom and on-site, 5-12 participants). For renovators, construction or maintenance staff who want to learn about proper installations of Heat Recovery Ventilation (HRV) systems. Those who wish to consider this training will have the financial resources to supply the HRV and ductwork for the training and have it on site and ready for installation.
- **Basic Home Maintenance:** (2 day workshop) Workshop is intended work home occupants on preventative and general maintenance.



# Housing Quality Initiatives, con't.

- **First Nations Builders Series:** (3 day workshop). This workshop includes a guide for First Nations' home occupants on preventative and general maintenance; development of trainers' materials plus train the trainer sessions. The training includes IAQ, moisture and mold management aspects that are within the capabilities of typical occupants.
- **Training Native Trainers Initiative:** This element is significant in that Native Service providers are being allowed the opportunity to develop presentation skills and become trainers and facilitators for the suite of sessions which are offered to communities. Development processes are in place to assist individuals in their training, including coaching and mentoring by experience trainers, as well as opportunities to co-train.
- **First Nations Inspecting Existing Dwellings:** (10 day course to assist builders, and renovators, inspectors, and delivery agents develop their general knowledge and skills. It includes a pre-requisite, introductory course of 4 days which emphasizes basic building science. This provides detailed discussions on existing building systems, elements and defect recognition.



# Housing Internship Initiative for First Nations and Inuit Youth (HIIFNIY)

- A youth employment initiative that provides work experience and on-the-job training for First Nations and Inuit youth to assist them in pursuing long-term employment in the housing industry.
- Housing Internships are available to First Nations and Inuit youth who have an eligible sponsor.
- The work experience and on-the-job training must be related to housing activities, such as but not limited to: housing administration, construction, renovation, maintenance and client counseling.



# Housing Internship Initiative for First Nations and Inuit Youth (HIIFNIY) cont'd

- Who is eligible?
  - Youth between the ages of 15-30, residents of a First Nations Reserve or Inuit community; and be out of school and currently unemployed.
  - Priority will be given to youth who meet the above criteria and face additional challenges such as being a single parent, having low literacy level, or having a disability
- How does it work?
  - Approved sponsors receive financial support toward the wages of First Nations or Inuit youth employed on housing related projects. Sponsors must be able to offer work experience and on-the-job training related to housing; they must be located on-reserve or in an Inuit community; or be able to provide travel and accommodation costs for youth trainees required to work away from home.
  - Employment periods for individual youth must be a minimum of three months.
  - Maximum employment periods vary from region to region. Sponsors are expected to cover administrative costs related to employing a youth trainee, and are encouraged to contribute financially towards wages to help achieve a greater level of youth participation.



# Housing Internship Initiative for First Nations and Inuit Youth (HIIFNIY) cont'd

- Where can I get more information?
- Contact your Band Council;
- Contact your Tribal Council Committee Representative;
- Contact AB Cap Senior Advisor: Peggy Roberts, (780) 423-8758 in Edmonton
- If you would like additional information about other programs available through the Youth Employment Strategy, please contact Human Resources and Skills Development Canada at 1-800-935-5555 or visit [www.hrsdc.gc.ca](http://www.hrsdc.gc.ca).

